207 West Second Street Post Office Box 519 Kenly, North Carolina 27542



Telephone: (919) 284-2116 Fax: (919) 284-5229 Website: www.townofkenly.com

PUBLIC STATEMENT ON JUSTINE JONES:

The Town would like to offer clarifying information regarding the recent personnel issues in Kenly. The Town hired an outside investigator to conduct an investigation into allegations that the former manager, Justine Jones, created a hostile work environment. This matter was fully investigated and the allegations of hostile work environment against Justine Jones were not substantiated, and there was no finding of wrongdoing or misconduct by Ms. Jones. The unsubstantiated allegations against Ms. Jones which subjected her and the Town to unfair and unwarranted media attention were not the basis for the Town's decision to terminate her contract. Instead, the Town opted to move in a different direction with its leadership in an effort to improve efficiency and reduce distractions. The Town wishes Ms. Jones the best as she continues her career in public service.